



WEST VIRGINIA

PEER RECOVERY

Support Services Conference

Addressing the Opioid Crisis with Peer Recovery Support Services

Ethics & Boundaries Case Examples

B2 & F2

Meaningful Trainings

Framing Imagination. Building Intention. Sustaining Wonder.

Agenda & Learning Objectives

Ethics & Ethical Decision Making
Composition & Function of
Ethics Committees
Small Group Simulation & Presentation



What are Ethics?

ABCs



■ Attitude

This term relates to one's self-concept about right and wrong. How do you feel about ethics, ethical delivery of service?

How does your thinking honor both societal practice & your conscience?

What is your approach?

What are Ethics?

ABCs



■ Belief

Some people suggest the study of ethics and living an ethical life for that matter are quaint history. Today it's all about the individual; people will do *whatever* is best for them no matter what. Others dispute this suggestion. What is your level of faith and/or confidence in ethics? What do you *know* to be true?

What are Ethics?

ABCs

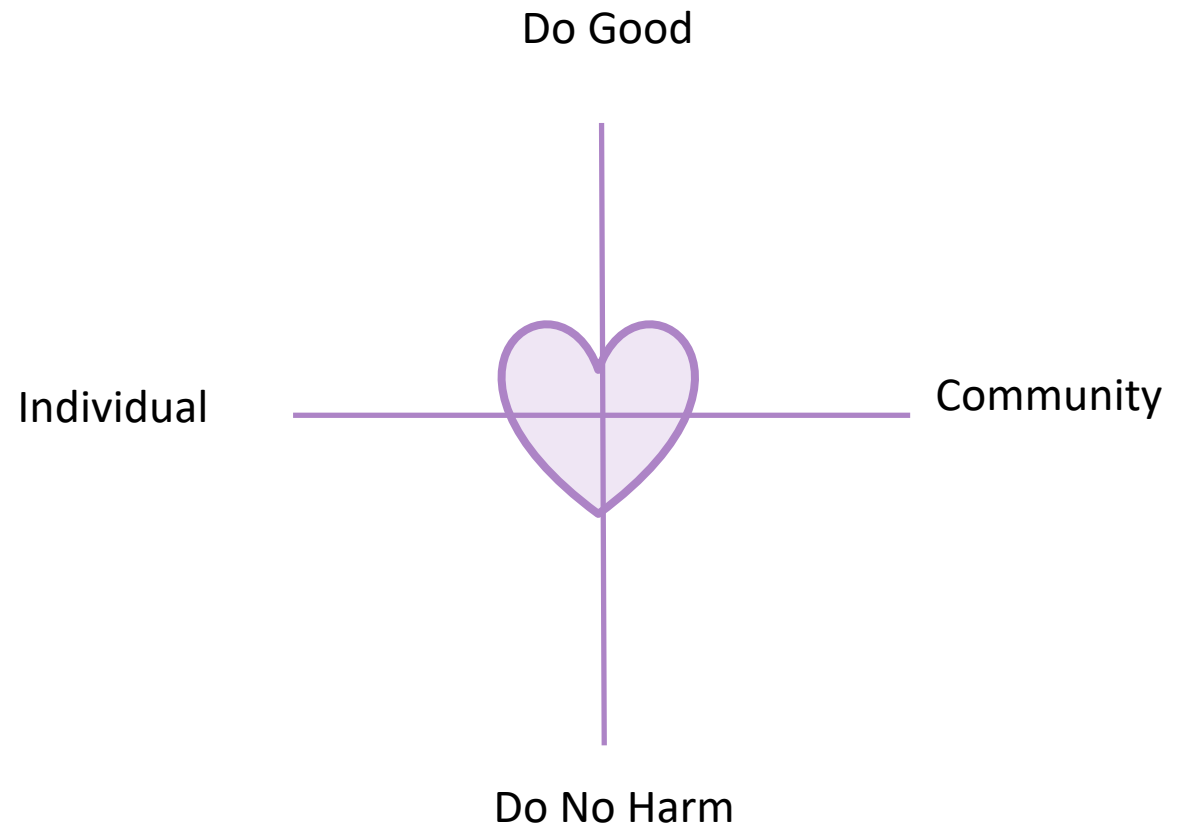


■ Conduct

This is the practical application of your attitude and beliefs, basically where the rubber hits the road. What do you say & do, how do you engage in any given situation – personally, professionally, organizationally? How do you achieve balance? How do you manage goals, realities and imperatives when reaching a “best case” decision?

Ethical Decision Making

The Goal



Ethics Committees

Function



Ethics Committees Inform & Support:

- **Organizational Effectiveness**
 - Compliance
 - Conflict Management
 - Education & Outreach
 - Policies & Procedures
- **Consistency of Ethical Practice**

Ethics Committees

Composition



Members

- Committee Chair
- Legal Counsel
- Ethics Advisor**
- Staff
- External Stakeholders, such as program participants, business/community leaders, health & safety professionals, educators, HR representative, ad hoc members with specific knowledge of a given situation

**A local hospital, college, or university may have an ethicist willing to fulfill this role

Let's Practice!

Small Groups (1 recorder, 1 reporter)

Use Ethical Decision-Making Matrix

Consider Perspectives

Suggest BEST CASE Response (1, 2, 3)





The Scenario

The County Problem Solving Court contracts with your organization to provide Recovery Coach services. Carla, one of your seasoned coaches has been working with Lauren for 18 months. Lauren has successfully completed all stages and tasks up to this point; she currently holds a job and attends the local community college. Just before her routine urine screening, Lauren discloses she used marijuana once during the previous week. Court policy mandates an immediate return to a 90-day rehab stay in cases of relapse. Carla does not believe this is in Lauren's best interest at all. What should she do?





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Thank You

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